

INTERGOVERNMENTAL AGREEMENT FOR BACKUP COMMUNICATION SERVICES

This Intergovernmental Agreement is effective the 20th day of October, 2005 by and between the McHenry County Sheriff's Department (McHenry County Dispatch Center/911 PSAP), a Unit of Intergovernmental Cooperation, and Southeast Emergency Communications (SEECOM Dispatch Center/911 PSAP), a Unit of Intergovernmental Cooperation, and McHenry County Emergency Telephone System Board.

WHEREAS, the McHenry County Emergency Telephone System Board (hereinafter referred to as MCETSB) has been created under the terms of the Illinois Emergency Telephone System Act, 50 ILCS 750/1 et. seq. by the County of McHenry; and

WHEREAS, the McHenry County Sheriff's Department Dispatch Center and the SEECOM Dispatch Center both operate public safety answering points within the terms of the Illinois Emergency Telephone System Act, 50 ILCS 750/1 et seq; and

WHEREAS, both the McHenry County Sheriff's Department Dispatch Center and the SEECOM Dispatch Center receive 9-1-1 and other emergency calls and dispatch police, fire and emergency medical units to their perspective service areas; and

WHEREAS, both the McHenry County Sheriff's Department Dispatch Center and the SEECOM Dispatch Center desire to provide for backup 9-1-1 and dispatch services in the event of the loss of communication capabilities, dispatch building failure or unsafe environmental conditions within the dispatch center which affect human life of either the McHenry County Sheriff's Department or SEECOM.

NOW, THEREFORE, be it agreed as follows:

1. The McHenry County Sheriff's Department Dispatch Center shall serve as the backup communications center for the SEECOM Dispatch Center should the SEECOM Dispatch Center lose its ability or be physically unable to receive 9-1-1 calls or other emergency telephone calls or dispatch police, fire or emergency medical service units.
2. The SEECOM Dispatch Center shall serve as the backup communications center for the McHenry County Sheriff's Department Dispatch Center should the McHenry County Sheriff's Department Dispatch Center lose its ability or be physically unable to receive 9-1-1 calls or other emergency telephone calls or dispatch police, fire or emergency medical service units.
3. Because the implementation of the backup center implies an emergency situation the parties to this Agreement shall establish standardized and cooperative policies and procedures relative to the operation of the backup center that may differ significantly from normal dispatch operations.
4. Each party to this Agreement agrees to indemnify, hold harmless and defend the other party and its members, agents and employees from all claims, causes of action, suits, damages, liabilities, costs, liens, fines, penalties, interest, expenses or demands, including without limitation, reasonable attorney's fees and litigation costs incurred as the result of actions taken in fulfillment of this Agreement.

5. Both parties to this Agreement do not waive any of the statutory immunities afforded to them in their function as a backup center.
6. The initial term of this Agreement shall be for a period of five (5) years. Thereafter, the Agreement will renew annually.
7. Either party to this Agreement may cancel the Agreement by providing for one year prior notice, unless agreed to in writing by all parties involved and the Illinois Commerce Commission (ICC) has approved the changes.
8. All notices relative to this Agreement shall be provided by first class U.S. mail to the following persons:

Sheriff Keith Nygren
McHenry County Sheriff's Department
2200 N. Seminary Avenue
Woodstock, IL 60098
815-338-2144

Director Brian Hitchcock
SEECOM
100 W. Municipal Complex
Crystal Lake, IL 60039-0597

Chairman Arthur J. Weber
McHenry County Emergency Telephone System Board
2200 N. Seminary Avenue
Woodstock, IL 60098
815-337-7911

9. All parties to this Agreement will maintain all necessary insurance during the term of this Agreement.
10. Any amendments or modifications to this Agreement shall be in writing and mutually agreed upon by all parties.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by the properly authorized officials as of the date written below.

Eugene E. Jony
McHenry County Sheriff's Department
UNDERSHERIFF
Title

10/20/2005
Date

James R. Hitt
Southeast Emergency Communications
EXECUTIVE Director
Title

10/20/2005
Date

Art J. Uhl
McHenry County Emergency Telephone System Board
Chairman
Title

10/20/05
Date

Subscribed and sworn to before me

This 20 day of October, 2005.



Janet Weech
NOTARY PUBLIC, ILLINOIS

INTERGOVERNMENTAL AGREEMENT

This Agreement is made and entered by and between the Village of Algonquin, in McHenry and Kane County, the Village of Cary, and the City of Crystal Lake in McHenry County (collectively, the Parties).

WITNESSETH:

WHEREAS, the signatories hereto have determined that there is a need by local government within southeastern McHenry County for a centralized public safety communications system; and

WHEREAS, it has been determined by such signatories that public safety communications is of value on an individual and mutual basis; and

WHEREAS, the signatories hereto, each operate independent dispatch/public safety communication facilities; and

WHEREAS, in addition to their own agencies, the signatories dispatch for various local agencies and it is the intention of the signatories to offer contracts to these agencies as well as the Village of Huntley (Police Department), which is not dispatched by any of the above dispatch centers, on a contractual basis.

NOW, THEREFORE, IN CONSIDERATION OF THE PROMISES, THE MUTUAL ADVANTAGES TO BE DERIVED THEREFROM AND IN CONSIDERATION OF THE MUTUAL COVENANTS HEREBIN CONTAINED, IT IS AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. Parties. Each of the parties to this Agreement is a municipal corporation organized and existing under the authority of the Municipal Code (chapter 65, Illinois Compiled Statutes) and predecessor statutes.

2. Purpose. The purpose of this Agreement is to unite the parties in a cooperative joint venture arrangement to provide communications services for emergency public safety purposes.

3. Name. The name by which this arrangement shall be known is the SOUTHEAST EMERGENCY COMMUNICATION (SEECOM) and this Agreement may hereinafter and in other legal documents be referred to as the "SEECOM Agreement" which shall consist of all of the local governments' signatory hereto and also those local governments which may hereinafter become signatory hereto.

4. Public Agency Established. Pursuant to the joint authorization of Article VII, Section 10 of the Illinois Constitution of 1970 and the Intergovernmental Cooperation Act, the undersigned do hereby join together to establish a cooperative joint venture for the joint and mutual operation of a centralized public safety communications system, to be known as SEECOM which shall consist of all the local governments' signatory hereto and also those local governments which may hereinafter become signatory hereto.

5. Term of Agreement. This agreement shall be in effect for a period of 15 years from the effective date. Thereafter, it shall automatically be renewed with no affirmative

action by the entities for successive 5-year periods commencing May 1 of each 5-year period until notice of termination is given as provided in Section 18 below.

6. Organization. The Parties understand that SEECOM is a cooperative joint venture for the mutual operation of a centralized public safety communication system and not a subunit of any existing emergency services provider or law enforcement entity. An Executive Board shall be established with the original membership consisting of the three (3) members. The three (3) voting members shall be from the current Public Safety Answer Points (PSAP's), the Village of Algonquin, Village of Cary, and the City of Crystal Lake in the form of the Village Manager/Village Administrator/City Manager from the three entities, or their respective staff designees. Two (2) nonvoting members shall also sit on the Executive Board. The two (2) nonvoting members shall consist of one (1) member from the Fire Services Advisory Board and one (1) member from the Law Enforcement Advisory Board as provided in Section 8 below. Each representative of the advisory boards to the Executive Board shall serve for a term of two (2) years and shall be elected in accordance with the provisions of Section 8. No participating municipality shall have more than one seat on the Executive Board at a time. Each voting member of the Executive Board shall be entitled to cast one vote on each matter before the Board for action, and a majority of Board members present and voting shall be required for the Board to act. The Executive Board shall meet at least once every 60 days, with one meeting being held in May, at which time a chair of the board shall be elected by the Executive Board members. The Chair or a majority of the members of the Board shall have the authority to call meetings. The Executive Board may implement

rules, policies, procedures and committees as it deems necessary to carry out the mission of SEECOM. No rule, policy, procedure, or commitment will be inconsistent with the terms of this agreement.

7. SEECOM Director. The Executive Board shall hire and/or terminate employment of a Director by a majority vote of the Executive Board. The Director will report to the Executive Board. The Director shall be responsible for the preparation and presentation of the annual budget for approval of the Executive Board. The Director shall be responsible for the day-to-day activities of SEECOM which shall include the operation of equipment and personnel associated with providing emergency communications services within the area, staff disciplinary matters, staff training, budget preparation/administration, and overall general operation of SEECOM as permitted by law or contractual agreement.

8. Advisory Boards. Two advisory boards shall be established, one (1) for fire services and one (1) for law enforcement. One (1) professional full- or part-time fire or rescue staff representative from each participating fire entity, including those entities with a seat on the Executive Board, will maintain a seat on the Fire Advisory Board and one (1) professional full- or part-time law enforcement staff representative from each law enforcement entity, including those entities with a seat on the Executive Board, will maintain a seat on the Law Enforcement Advisory Board. Each advisory board shall elect one of its members to the Executive Board as a nonvoting member. Each such non-voting member shall serve for a term of two (2) years. Each elected non-voting member may

designate a full- or part-time professional employee from their own agency to serve as their designee. The purpose of the advisory boards shall be to provide advisory recommendations to the Executive Board as well as to the SEECOM Director. Each representative of the respective advisory boards shall be entitled to cast one vote on each matter before the Advisory Board for action, and a majority of the Advisory Board members present and voting when there is a quorum of members shall be required for the Advisory Board to act. The Advisory Boards shall meet at least every 6 months, with one meeting being held in May, at which time a chair of the board shall be elected by the representative members. The chair, SEECOM Director, or a majority of the members of the Advisory Board shall have the authority to call meetings. The Advisory Board shall have authority to adopt its own rules or by-laws to govern its own deliberation and proceedings. Advisory Board rules or bylaws must be submitted and approved by the Executive Board.

9. Finances. Each Party shall bear a percentage of the total cost of operating SEECOM as determined by the total operational cost less contracted services by each party's proportional share of the calls for service handled by SEECOM. Each party agrees to appropriate annually their portion of the funding necessary for the operation of SEECOM. Payments shall be made in equal monthly payments to SEECOM based on the annual assessment to the entity as identified by the previous year's calls for service model. Accurate records of the cost of operating SEECOM shall be maintained by the Director, and shall be available for inspection by a duly authorized agent or employee of a party to the SEECOM Agreement during regular business hours. The financial records of

SEECOM shall be audited at least annually by auditors selected by the Executive Board, and the cost of the audit shall be a cost of operating SEECOM. The SEECOM Director, with the input of the Advisory Boards, shall develop and submit to the Executive Board an annual budget. The proposed budget shall be circulated to the parties for comment and concern. This comment and concern period shall be prior to adoption. SEECOM shall provide the parties with their individual cost for the support of the budget based on the previous year's calls for service less contracted services. Payments for the first year SEECOM operates are to be based on the prior year's calls for service under the former dispatch systems. Call for service definitions have been defined and agreed upon by the police and fire chiefs of the member entities.

10. Funding. On such date as the Executive Board shall determine, the following operational costs of SEECOM shall be funded by the member entities:

- i. Employee salaries and fringe benefits;
- ii. Contractual services, utilities, telephone, and rent or other method used to provide for the space occupied by SEECOM;
- iii. Materials and supplies for the operation of the communications center;
- iv. Capital expenditures for the communications center, radio, and computer hardware located and maintained with the communication center;
- v. Mandates by regulatory authorities required to operate a Public Safety Answering Point (PSAP);
- vi. All labor relations costs;

- vii. Training and travel costs of employees of SEECOM;
- viii. All costs for fixed charges, lease or rental of equipment and services necessary to operate the communications center;
- ix. All original equipment and upgrade costs;
- x. All applicable Federal Communications Commission (FCC) licensing;
- xi. All antennas, towers, microwave and fixed radio equipment;
- xii. Such any and all other costs as are attributable to the operations of the communications center and which are not the responsibility of the user entity as defined below;
 - a. Each user entity will be responsible for any and all costs for mobile and portable equipment.
 - b. Each user entity will be responsible for any and all costs associated with user teletype hookup to the State.
 - c. Each user entity agrees that the costs related to providing window and walk-up traffic for its public safety agency, if any, will be the cost of each respective entity after the Commencement date of this agreement as defined in Section 13.

11. Capital Expenditures. Each party shall pay a portion of the initial capital cost which shall be financed by the issuance of a bond issued by a home rule community. Each party's portion shall be based upon the actual capital cost multiplied by the party's proportional share of the number of calls for service from the preceding year.

12. Powers. SEECOM shall have the power, in its own name, to sue and be sued, to make and enter into contracts, employ agents and employees, acquire, lease, hold and dispose of both real and personal property. SEECOM shall also have the express power to provide for the benefits of its employees, including but not limited to, group life, health, accident, hospital and medical insurance, or any combination thereof; and to pay for all or any portion of premiums on such insurance. The Executive Board shall have authority to adopt its own rules or by-laws to govern its own deliberation and proceedings. In addition, the advisory boards shall have the authority to adopt its own rules or by-laws to govern its own deliberation and proceedings contingent upon these rules or by-laws being submitted and approved by the Executive Board. SEECOM shall not have eminent domain powers or the power to levy taxes.

13. Implementation. Upon the execution of this agreement, the parties agree to begin the transition of their dispatch facilities toward the SEECOM Center. On such date and time as the Executive Board shall determine, the operations of the SEECOM Center will commence and the operations of the respective dispatch centers of the user agencies will cease. This day shall hereinafter be referred to as the "Commencement Date".

14. Equipment. The communications equipment, which shall be utilized for the SEECOM Center, will be owned jointly by the three parties to this agreement, except for equipment referred to in Section 10 (xiii). It shall be the responsibility of the SEECOM Director to maintain sufficient records at all times to enable the parties to this Agreement to identify the SEECOM equipment and to establish the depreciated value of that

equipment at any time during the life of this Agreement or any extensions thereof. During the implementation of this agreement, the SEECOM Director shall have the authority to enter into agreements with user agencies for the buy-back or lease of equipment currently being utilized by the agencies.

15. Facilities. The space occupied for use by SEECOM shall be the First Floor of the City of Crystal Lake Public Safety Building located at 121 West Woodstock Street, Crystal Lake, Illinois, approximately 2,780 square feet, and the Basement, approximately 3,580 square feet, for a total of approximately 6,360 square feet. This space occupied will also entitle SEECOM to the use of the existing communications tower, power generator, and a proportionate amount of parking spaces, (approximately 30 spaces). The cost of the above-defined space shall be based on fair market appraised value, which is \$147,500. Based on a 15-year Lease/Purchase agreement plus 5% interest, the annual payment will be approximately \$14,350.00 per year, divided among the parties. The Executive Board shall have the authority to enter into a lease, lease/purchase or purchase agreement for this or any other space.

16. Personnel. The Executive Board, through the standard budgetary process, shall determine the number of persons employed on behalf of SEECOM. It is the intent of all parties that SEECOM, under the direction of the SEECOM Director, shall be solely responsible for all items relating to insurance, retirement plan, payroll services and other services in addition to hiring, promotion, discipline and discharge. Each person employed by the currently existing Public Safety Answer Points shall have the option to

apply for SEECOM employment and shall be given consideration for previous experience as part of the pool from which candidates will be selected, with hiring, promotion, discipline and discharge under the exclusive control of the SEECOM Director.

17. Insurance and Indemnification. SEECOM shall procure and maintain, during the term of this Agreement and any extension thereof, sufficient insurance to cover the replacement value of the SEECOM equipment against fire and extended coverage risks. SEECOM shall also procure and maintain, during the term of this Agreement and any extension thereof, liability insurance with a single limit of at least \$5,000,000.00 and contractual liability insurance with a single limit of at least \$2,000,000.00 insuring SEECOM against liability for any alleged act or omission in connection with SEECOM's operation. To the fullest extent permitted by law, the parties agree that SEECOM shall hold harmless, protect, indemnify, defend and reimburse each party, its officials, employees, successors and assigns for any actions, activities or failure to act by SEECOM, its employees, officers, agents and independent contractors arising from or in any way connected with this Agreement excepting those negligent acts or omissions of the parties. The parties intend that SEECOM, its officers, agents and employees are protected by the Illinois Governmental and Governmental Tort Immunity Act, the Emergency Medical Services (EMS) Systems Act, and the Emergency Telephone System Act. Each policy of insurance obtained by SEECOM shall name each party as an additional insured. Each policy of insurance required to be purchased under this Section shall be available at the SEECOM Center for inspection by a duly authorized agent or employee of each party during regular business hours. The cost of any such insurance

shall be a cost of operating SEECOM, to be borne by the parties hereto in the same manner as other costs in accordance with Section 9. To the fullest extent permitted by law, each party agrees to hold harmless, protect, indemnify and defend and reimburse SEECOM and each of the other parties, their officials, employees, successor and assigns, for any actions, activities, or failure to act by the indemnifying party, its employees, officers, agents, and independent contractors, arising from, or in any way connected with, this Agreement or the indemnifying parties provision of police, fire or other emergency services, excepting those negligent acts or omissions of the indemnified parties.

18. Termination. The participation of any party in SEECOM shall be automatically terminated upon the expiration of 30 days after giving of notice of default of any of that party's obligations under this Agreement. Any defaulting party shall remain liable for their fair share of the capital expenditures incurred prior to the effective date of their default. Upon the occurrence of any default, it shall be the duty of the chair of the Executive Board to give notice to the defaulting party. The defaulting party may make application to the Executive Board for re-entry without penalty upon proof of all defaults satisfied within 90 days of the original default. In addition to such automatic termination, any party may voluntarily terminate its participation by giving written notice to each other party twenty-four (24) months before the termination date. However, no party shall terminate the agreement during the first fifteen years of the agreement. Any party seeking to terminate its participation at conclusion of the initial fifteen (15) year term, shall give written notice to each other party twenty-four (24) months before the termination date. Regardless of the manner in which termination is effected, the

terminated party shall pay its proportionate share of the initial capital expenditures incurred under Section 11 prior to termination. After the initial fifteen (15) year term, any renewed party shall pay its proportionate share of the costs of SEECOM in accordance with Section 9 hereof for the duration of the twenty-four (24) months following notification of voluntary termination or notification of default. Likewise, any party seeking to terminate its participation during any of the successive five (5) year renewal terms may only do so upon giving written notice to each of the other parties twelve (12) months prior to the end of each five (5) year term and remains obligated to its full share of the payments for that five (5) year period. Upon termination of any party, regardless of the manner in which termination is effected, the Executive Board shall determine the depreciated value of each capital asset with an initial useful life greater than 4 years, and SEECOM shall reimburse the terminated party for its share of the undepreciated value. That share shall be determined by comparing (1) the amounts paid by the terminated entity from the date or dates such assets were acquired until April 30 following the termination date with (2) the amounts paid by all parties (including the terminated entity) during that same period. Repayment shall be made within 18 months following the termination date. Should SEECOM be dissolved at some point, and upon unanimous agreement of all parties, the assets shall be distributed proportionally as per how the fees are assessed, after all liabilities are satisfied. At such time, the agreement becomes null and void.

19. Additional Entities. In addition, the SEECOM Executive Board may contract services to other governmental agencies on an annual basis if deemed to be beneficial to SEECOM.

20. Amendments. This Agreement may be amended in writing at any time by all of the parties to the Agreement. Amendments shall refer back to this Agreement and to subsequent amendments, if any, on the same subject and shall specify the language to be changed or to be added. The execution of any amendment shall be authorized by passage of an appropriate ordinance by the corporate authorities of each party.

21. Contracts. As provided in Section 12, SEECOM may enter into any contracts determined by the Executive Board to be reasonably necessary to implement the purpose of this Agreement, provided that no such contract shall, without the express approval of all parties to this Agreement, increase the amount which any party would otherwise be required to pay under Section 9 hereof during the fiscal year in which the contract becomes effective. No officer, agent, employee or director of SEECOM shall have any authority under this Section to extend the contractual liability of any entity hereto in a manner not permitted by law. Any contract which any one entity to this Agreement could not by law enter into without public notice and competitive bids shall not be entered into by SEECOM without public notice and competitive bids. The Executive Board may adopt any notice and bidding procedures consistent with law. Further, SEECOM may cooperate with any party in the purchase or sale of any real property or personal property.

22. Severability. If any part of this Agreement is adjudged invalid, such adjudication shall not affect the validity of the Agreement as a whole or any other part.

23. Notices. Any notice required hereunder shall be deemed to be given on the date of mailing if sent by registered or by certified mail, return receipt requested, to the address or addresses of the entities following their signatures at the end of this Agreement. An entity can change the address to which notices relating to SHECOM intended for the entity are to be sent via written notice.

24. Miscellaneous. Section titles are descriptive only and do not in any way limit or expand the scope of this Agreement, which is not in any way transferable by any entity hereto.

25. Quorum. The entire voting members of the Executive Board shall constitute a quorum for the transaction of business at any meeting of the Executive Board, provided that if less than a majority of the Executive Board is present at said meeting, a majority of the Executive Board present may adjourn the meeting to another time without further notice. In the event any of the agency representatives fail to attend two (2) consecutive meetings, in such event a quorum shall consist of a majority of the voting members of the Executive Board. A majority of each respective Advisory Board shall constitute a quorum for the transaction of business at any meeting of each respective Advisory Board, provided that if less than a majority of the respective Advisory Board is present at said

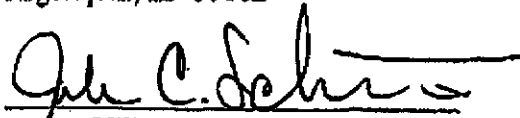
meeting, a majority of the respective Advisory Board may adjourn the meeting to another time without further notice.

In witness whereof, the parties, pursuant to authority granted by ordinances adopted by each of them, have caused this Agreement to be executed by their mayors and attested by their city clerks and their corporate seals affixed the day and year first written above.

ATTEST

THE VILLAGE OF ALGONQUIN
a Municipal Corporation
2200 Harnish Drive
Algonquin, IL 60102

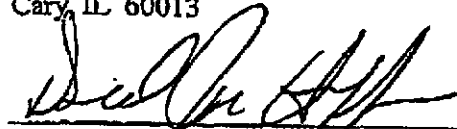

Village Clerk


Village President

ATTEST

THE VILLAGE OF CARY
a Municipal Corporation
655 Village Hall Drive
Cary, IL 60013

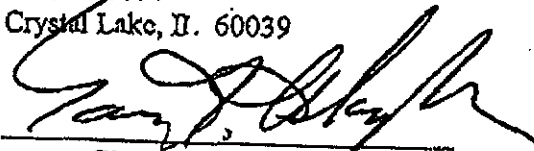

Village Clerk


Village President

ATTEST

THE CITY OF CRYSTAL LAKE
a Municipal Corporation
100 W. Municipal Complex
P.O. Box 597
Crystal Lake, IL 60039


City Clerk


City Manager

INTERGOVERNMENTAL AGREEMENT AMENDMENT

This Agreement is made and entered by and between the Village of Algonquin, in McHenry and Kane County, the Village of Cary, and the City of Crystal Lake in McHenry County (collectively, the Parties).

WITNESSETH:

WHEREAS, the signatories hereto have previously determined that there is a need by local government within southeastern McHenry County for a centralized public safety communications system; and

WHEREAS, it has been previously determined by such signatories that public safety communications is of value on an individual and mutual basis; and

WHEREAS, the signatories hereto, each operate independent dispatch/public safety communication facilities; and

WHEREAS, the signatories have previously ratified the Intergovernmental Agreement establishing SOUTHEAST EMERGENCY COMMUNICATION (SEECOM); and

WHEREAS, the signatories have previously ratified an Intergovernmental Agreement Amendment for the facilities location SOUTHEAST EMERGENCY COMMUNICATION (SEECOM); and

WHEREAS, pursuant to said Agreement Amendment, the facilities of the Southeast Emergency Communication operations center were to be located on the second floor of the City of Crystal Lake police building, located at 100 West Woodstock Street, Crystal Lake, Illinois; and

WHEREAS, it has been determined that a portion of the new police building (Exhibit A), located at 100 West Woodstock Street, Crystal Lake, Illinois, would be better suited for the operations center of Southeast Emergency Communication (SEECOM); and

NOW, THEREFORE, IN CONSIDERATION OF THE PROMISES, THE MUTUAL ADVANTAGES TO BE DERIVED THEREFROM AND IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED, IT IS AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

Section 15 of the SOUTHEAST EMERGENCY COMMUNICATION (SEECOM) Intergovernmental Agreement shall be amended as follows:

15. Facilities. The space occupied for use by SEECOM shall be on a portion of the police building (Exhibit A), located at 100 West Woodstock Street, Crystal Lake, Illinois as designated in the Lease Agreement between the City of Crystal Lake and SEECOM. The cost of the above-defined space shall be \$14,350.00 per year, divided among the parties, pursuant to the provisions of this agreement, and shall be for a term of fifteen (15) years from the execution of the Lease Agreement between the City of Crystal Lake and SEECOM. The Executive Board shall have the authority to enter into a lease, lease/purchase or purchase agreement for this or any other space.

In witness whereof, the parties, pursuant to authority granted by ordinances adopted by each of them, have caused this Agreement to be executed and attested by their City/Village Clerks and their corporate seals affixed the day and year first written above.

ATTEST

THE VILLAGE OF ALGONQUIN
a Municipal Corporation
2200 Harnish Drive
Algonquin, IL 60102

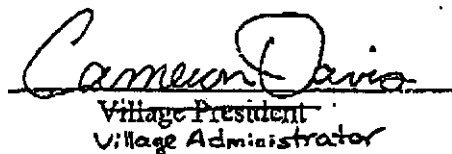

Village Clerk


Village President

ATTEST

THE VILLAGE OF CARY
a Municipal Corporation
655 Village Hall Drive
Cary, IL 60013

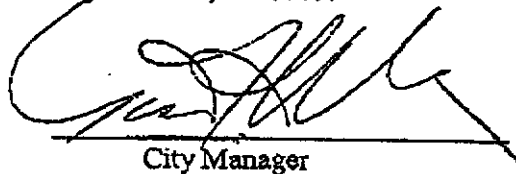

Asst. Deputy Village Clerk


Village President
Village Administrator

ATTEST

THE CITY OF CRYSTAL LAKE
a Municipal Corporation
100 W. Municipal Complex
P.O. Box 597
Crystal Lake, IL 60039


City Clerk


City Manager